

Intergenerational Knowledge Transfer

R. B. Grover¹

¹*Homi Bhabha National Institute, Mumbai, Maharashtra, India*

Corresponding Author: R. B. Grover, rbgrover@hbni.ac.in

Institutions of higher education and universities have been at the forefront of intergenerational knowledge transfer. Their role has gone through evolution and several ideas of the university co-exist. Factors like the squeeze on public funding of higher education across nations, exhortation by governments to value work-based learning as a part of higher education and demand for graduates ready to start working immediately on joining a workplace, are making it necessary to further evolve the classical approach towards intergenerational knowledge transfer. The paper presents a framework that has been evolved in India to meet the requirements of intergenerational knowledge transfer. It essentially integrates a workplace and a university in a single entity similar to the practice in medical education.

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