

## Cernavoda NPP Knowledge Transfer

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The paper presents a description of the Knowledge Transfer (KT) process implemented at Cernavoda NPP, its designing and implementation.

It is underlined that applying a KT approach should improve the value of existing processes of the organization through:

- Identifying business, operational and safety risks due to knowledge gaps,
- Transfer of knowledge from the ageing workforce to the peers and/or the organization,
- Continually learning from successes and failures of individual or teams,
- Convert tacit knowledge to explicit knowledge,
- Improving operational and safety performance through creating both new knowledge and better access to existing knowledge.